

BlackLine, Inc. UK Modern Slavery Act Statement

BlackLine, Inc. (“**BlackLine**” or “**we**”) is a provider of cloud-based solutions that transform Finance and Accounting (F&A) by automating, centralizing and streamlining financial close operations, intercompany accounting processes and other key F&A processes for large and midsize organizations. BlackLine helps companies modernize accounting operations with intelligent automation, ensuring more accurate and insightful financial statements and a more efficient financial close.

More than 2,400 companies with users around the world trust BlackLine to help ensure balance sheet integrity and confidence in their financial statements. Based in Los Angeles, BlackLine also has regional headquarters in London, Singapore and Sydney.

As a global company, we are committed to preventing slavery and human trafficking in our worldwide business operations, as well as our supply chain, and this UK Modern Slavery Act Statement (this “**Statement**”) describes the actions we take to uphold that commitment.

BlackLine Policies and Practices

Our Code of Business Conduct and Ethics (the “**Code**”) reflects our deep respect for human rights, and it applies to every director, officer, and employee of BlackLine and its global subsidiaries. The Code requires compliance with applicable labor laws and anti-trafficking laws worldwide. All BlackLine employees are required to read and sign a written acknowledgment of the Code as part of our standard employee onboarding process. Our employees are also required to complete annual Code training and certification.

BlackLine continues to monitor relevant legal developments throughout the world relating to human rights and modern slavery to maintain our commitment to operating responsibly and maintaining our high ethical standards across our organization.

BlackLine Suppliers

We work with suppliers who share our values and our commitment to ethical business practices. BlackLine’s standard practice is to enter into written agreements with all suppliers, which include requirements to comply with all applicable laws and regulations. If we become aware of any concerns about slavery or human trafficking with respect to any supplier, we will consult with our Legal Department regarding any further action.

It is important to note that BlackLine does not manufacture goods or handle raw materials or commodities. As a technology company, our suppliers are concentrated around areas such as coding, development, consulting, and operational procurement. Our procurement team identifies qualified suppliers, negotiates contracts to obtain value for the service commitments we require, and helps to assess and manage supplier risk. Every employee on the procurement team is required to complete the Code training and certification described in this Statement.

This Statement is made pursuant to Section 54 of the Modern Slavery Act of 2015 and constitutes BlackLine’s slavery and human trafficking statement for Fiscal Year 2017.

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Karole Morgan-Prager

Chief Legal and Administrative Officer